

2019 “Getting Paid In America”

Official Contest Terms and Conditions

One GRAND PRIZE will be awarded, selected from a random drawing of survey respondents who complete all survey questions by 5:00 p.m. Eastern Daylight Time on September 6, 2019. The Grand Prize is a biweekly paycheck (gross amount) based on the average weekly wages of all workers covered by state and federal unemployment insurance laws for the fourth quarter of 2018 (per the Bureau of Labor Statistics). Odds of winning are dependent upon total number of entries.

The Grand Prize also includes a trip to a location of the Winner’s choosing. The Winner will coordinate with a travel planner decided upon by the American Payroll Association. The Winner will work directly with the provided travel planner to plan a vacation to a destination determined by the Winner, **up to \$3,000**. Any other costs associated with the trip exceeding \$3,000 will be the sole responsibility of the Winner. The trip must be completed by September 1, 2020, and may be subject to additional restrictions.

The Winner will be issued a Form 1099-MISC, reporting the value of the Grand Prize for income tax purposes. All federal, state, and local taxes and any expenses relating to acceptance and use of the Grand Prize are the sole responsibility of the Winner. If the trip is taken in 2020, then an additional Form 1099-MISC will be issued for that fiscal year.

By accepting the prize, the Winner consents to the American Payroll Association using the Winner’s name, photo, statements about the survey, and biographical information (including the organization the Winner works for) in promotional material in perpetuity and grants the American Payroll Association all rights to edit, modify, publish, and copyright the material. The eligible Winner must be 18 years of age or older and a U.S. citizen working inside or outside the U.S., or a foreign national lawfully working in the U.S. Only one entry per person will be accepted; multiple entries from the same email address will be considered invalid. By accepting the Grand Prize, the Winner agrees to hold the American Payroll Institute, Inc. (dba the American Payroll Association), its officers, affiliates, employees, and assignees, harmless against any and all claims and/or liability arising out of such acceptance of the Grand Prize. Entrant is responsible for all online charges assessed by entrant’s Internet Service Provider. All entries must be submitted by the account owner of the email address provided in the entry. Employees of the American Payroll Association or any of its affiliated entities, or any member of such employees’ household, are not eligible to win the Grand Prize.

The Winner will be notified that he/she is a winning candidate via email (using the email address provided by the entrant on the survey) by Thursday, September 12, 2019. The winning candidate must respond to that email notification within 24 hours from the time the email was sent to be eligible to be the Winner. If the first winning candidate does not respond by the deadline, subsequently chosen winning candidates must respond to email notification within 24 hours to be eligible to win.